

# Session Title: Gender Diversity in the Workplace

## Session Description

For many, transgender issues in the workplace are new territory. Concepts related to gender diversity may feel overwhelming or confusing. The presenter, Kai Scott, brings an open and friendly approach to provide a session that is highly interactive and engaging. To begin, evocative icebreakers deepen attendee understanding of gender as a way to make it more tangible and relatable.

Furthermore, attendees will be introduced to language and concepts related to gender diversity as well as insights into the unique and often invisible challenges and barriers faced by transgender people. The presentation will provide compelling statistics for additional context and understanding. The session also delves into how to respectfully interact with trans people, including what to do, what to avoid, how misgendering happens, how to recover from mistake, how to obtain pronouns, singular use of “they/them,” and gender inclusive language and practices.

## Presenter Bios

### KY SARGEANT - Facilitator (She/They)

Ky has dedicated her time to studying and working extensively within the field of equity, diversity, inclusion, and organizational culture. Along with her work at TransFocus, she is actively involved in assisting administration at University of British Columbia (in particular, Sauder School of Business) on gender diversity issues, and has co-founded the first student organization dedicated to providing professional resources for LGBTQ2+ students in the field of business. At TransFocus, they have experience conducting research and facilitating education sessions on gender diversity in various organizational settings.